

## Workforce Availability Information



**Table I**

**Carbondale-Marion MSA**

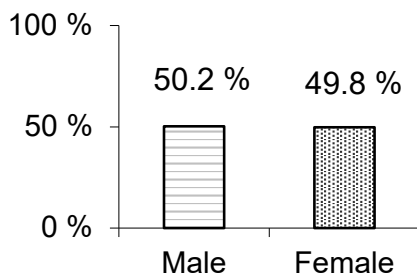
**Population by Sex and Race & Ethnicity**

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Population</b>	<b>137,573</b>	<b>100 %</b>	<b>69,075</b>	<b>50.2 %</b>	<b>68,498</b>	<b>49.8 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	116,043	84.4 %	57,775	42.0 %	58,268	42.4 %
Black or African American Alone	13,005	9.5 %	7,080	5.1 %	5,925	4.3 %
Asian & Pac. Is.	2,908	2.1 %	1,518	1.1 %	1,390	1.0 %
Native American	331	0.2 %	217	0.2 %	114	0.1 %
Other	1,793	1.3 %	805	0.6 %	988	0.7 %
<b>Two or More Races, Any Ethnicity **</b>	<b>3,493</b>	<b>2.5 %</b>	<b>1,680</b>	<b>1.2 %</b>	<b>1,813</b>	<b>1.3 %</b>
<b>Hispanic, Any Race</b>	<b>4,733</b>	<b>3.4 %</b>	<b>2,502</b>	<b>1.8 %</b>	<b>2,231</b>	<b>1.6 %</b>

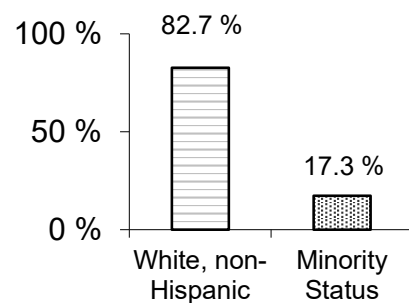
  

<b>Total Population</b>	<b>137,573</b>	<b>100 %</b>	<b>69,075</b>	<b>50.2 %</b>	<b>68,498</b>	<b>49.8 %</b>
White, non-Hispanic	113,721	82.7 %	56,453	41.0 %	57,268	41.6 %
All Others, including Hispanic	23,852	17.3 %	12,622	9.2 %	11,230	8.2 %

**Population by Gender**



**Population by Race & Ethnicity**



**Source:** US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

\* Percent of Total Population \*\* Includes the ethnic group Hispanic

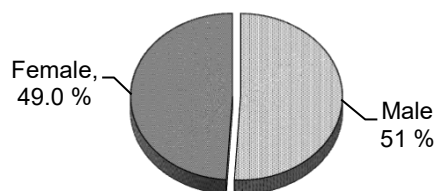
Table II

**Carbondale-Marion MSA**  
**Labor Force by Sex and Race & Ethnicity**

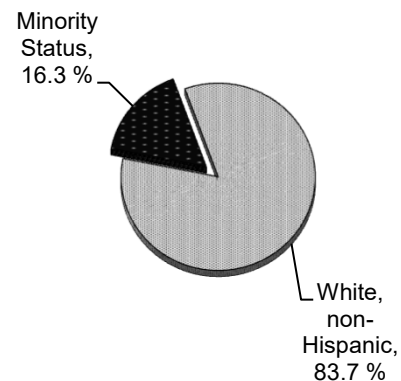
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Civilian Labor Force, Aged 16+</b>	<b>61,892</b>	<b>100 %</b>	<b>31,547</b>	<b>51.0 %</b>	<b>30,345</b>	<b>49.0 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	52,398	84.7 %	26,924	43.5 %	25,474	41.2 %
Black or African American Alone	5,659	9.1 %	2,586	4.2 %	3,073	5.0 %
Asian & Pac. Is.	1,597	2.6 %	925	1.5 %	672	1.1 %
Native American	91	0.1 %	61	0.1 %	30	0.0 %
Other	961	1.6 %	448	0.7 %	513	0.8 %
<b>Two or More Races, Any Ethnicity **</b>	<b>1,186</b>	<b>1.9 %</b>	<b>603</b>	<b>1.0 %</b>	<b>583</b>	<b>0.9 %</b>
<b>Hispanic, Any Race</b>	<b>1,810</b>	<b>2.9 %</b>	<b>959</b>	<b>1.5 %</b>	<b>851</b>	<b>1.4 %</b>

<b>Total Civilian Labor Force, Aged 16+</b>	<b>61,892</b>	<b>100 %</b>	<b>31,547</b>	<b>51.0 %</b>	<b>30,345</b>	<b>49.0 %</b>
White, non-Hispanic	51,799	83.7 %	26,599	43.0 %	25,200	40.7 %
All Others, including Hispanic	10,093	16.3 %	4,948	8.0 %	5,145	8.3 %

Labor Force by Gender



Labor Force by Race &amp; Ethnicity



**Source:** US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

\* Percent of Total Labor Force \*\* Includes the ethnic group Hispanic

**TABLE III-A**  
**\*\*\*\*\* EXPERIENCED LABOR FORCE BY RACE, SEX, AND OCCUPATIONAL GROUPS \*\*\*\*\***

Area:

Carbondale-Marion MSA

	TOTALS	*** ALL RACES ***		***** WHITE *****		***** BLACK *****		** OTHER RACES **		**** HISPANIC ****	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management, Business and Financial Workers	5,382	3,258	2,124	3,060	1,890	100	139	28	85	70	10
Science, Engineering and Computer Professionals	1,048	824	224	745	155	10	40	19	4	50	25
Healthcare Practitioner Professionals	2,364	650	1,714	580	1,545	0	100	35	69	35	0
Other Professional Workers	8,522	3,760	4,762	3,150	4,005	150	390	370	247	90	120
Technicians	1,769	555	1,214	470	1,130	55	80	30	4	0	0
Sales Workers	6,739	2,972	3,767	2,680	3,385	174	305	53	22	65	55
Administrative Support Workers	8,735	2,235	6,500	1,920	5,845	270	350	30	135	15	170
Construction and Extractive Craft Workers	3,323	3,238	85	3,070	85	50	0	53	0	65	0
Installation, Maintenance and Repair Craft Workers	2,335	2,225	110	2,090	90	60	10	20	10	55	0
Production Operative Workers	2,723	1,944	779	1,750	690	155	35	39	30	0	24
Transportation and Material Moving Operative Workers	2,432	2,022	410	1,820	400	115	10	83	0	4	0
Laborers and Helpers	2,339	1,950	389	1,660	360	175	4	30	15	85	10
Protective Service Workers	1,828	1,553	275	1,330	250	134	25	39	0	50	0
Service Workers, except Protective	11,432	4,804	6,628	3,275	5,390	825	855	295	118	409	265
Other Occupations	1,070	545	525	380	335	135	170	0	10	30	10
	<b>62,041</b>	<b>32,535</b>	<b>29,506</b>	<b>27,980</b>	<b>25,555</b>	<b>2,408</b>	<b>2,513</b>	<b>1,124</b>	<b>749</b>	<b>1,023</b>	<b>689</b>

**Race Category Definitions**

White: White Alone Non-Hispanic

Black: Black Alone Non-Hispanic

Hispanic: White Alone Hispanic, Other Hispanic or Latino

Other Races: Asian Alone Non-Hispanic, Native Hawaiian and Other Pacific Islander (NHOPI) Alone Non-Hispanic, American Indian and Alaskan Native (AIAN) Alone Non-Hispanic, Black and White Non-Hispanic, Asian and White Non-Hispanic, AIAN and White Non-Hispanic, AIAN and Black Non-Hispanic, Balance of 2+ Races and Some Other Race

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security

TABLE III-B

## \*\*\*\*\* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY RACE AND SEX \*\*\*\*\*

Area:

Carbondale-Marion MSA

		***** NOT HISPANIC *****									
		*** ALL RACES ***		***** WHITE *****		***** BLACK *****		** OTHER RACES **		**** HISPANIC ****	
	TOTALS	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management, Business and Financial Workers	100.0%	60.5%	39.5%	56.9%	35.1%	1.9%	2.6%	0.5%	1.6%	1.3%	0.2%
Science, Engineering and Computer Professionals	100.0%	78.6%	21.4%	71.1%	14.8%	1.0%	3.8%	1.8%	0.4%	4.8%	2.4%
Healthcare Practitioner Professionals	100.0%	27.5%	72.5%	24.5%	65.4%	0.0%	4.2%	1.5%	2.9%	1.5%	0.0%
Other Professional Workers	100.0%	44.1%	55.9%	37.0%	47.0%	1.8%	4.6%	4.3%	2.9%	1.1%	1.4%
Technicians	100.0%	31.4%	68.6%	26.6%	63.9%	3.1%	4.5%	1.7%	0.2%	0.0%	0.0%
Sales Workers	100.0%	44.1%	55.9%	39.8%	50.2%	2.6%	4.5%	0.8%	0.3%	1.0%	0.8%
Administrative Support Workers	100.0%	25.6%	74.4%	22.0%	66.9%	3.1%	4.0%	0.3%	1.5%	0.2%	1.9%
Construction and Extractive Craft Workers	100.0%	97.4%	2.6%	92.4%	2.6%	1.5%	0.0%	1.6%	0.0%	2.0%	0.0%
Installation, Maintenance and Repair Craft Workers	100.0%	95.3%	4.7%	89.5%	3.9%	2.6%	0.4%	0.9%	0.4%	2.4%	0.0%
Production Operative Workers	100.0%	71.4%	28.6%	64.3%	25.3%	5.7%	1.3%	1.4%	1.1%	0.0%	0.9%
Transportation and Material Moving Operative Workers	100.0%	83.1%	16.9%	74.8%	16.4%	4.7%	0.4%	3.4%	0.0%	0.2%	0.0%
Laborers and Helpers	100.0%	83.4%	16.6%	71.0%	15.4%	7.5%	0.2%	1.3%	0.6%	3.6%	0.4%
Protective Service Workers	100.0%	85.0%	15.0%	72.8%	13.7%	7.3%	1.4%	2.1%	0.0%	2.7%	0.0%
Service Workers, except Protective	100.0%	42.0%	58.0%	28.6%	47.1%	7.2%	7.5%	2.6%	1.0%	3.6%	2.3%
Other Occupations	100.0%	50.9%	49.1%	35.5%	31.3%	12.6%	15.9%	0.0%	0.9%	2.8%	0.9%

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TABLE III-C

## \*\*\*\*\* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY OCCUPATIONAL GROUPS \*\*\*\*\*

Area:

Carbondale-Marion MSA

		***** NOT HISPANIC *****									
		*** ALL RACES ***		***** WHITE *****		***** BLACK *****		** OTHER RACES **		**** HISPANIC ****	
	TOTALS	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Total, All Occupations</b>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Management, Business and Financial Workers	8.7%	10.0%	7.2%	10.9%	7.4%	4.2%	5.5%	2.5%	11.3%	6.8%	1.5%
Science, Engineering and Computer Professionals	1.7%	2.5%	0.8%	2.7%	0.6%	0.4%	1.6%	1.7%	0.5%	4.9%	3.6%
Healthcare Practitioner Professionals	3.8%	2.0%	5.8%	2.1%	6.0%	0.0%	4.0%	3.1%	9.2%	3.4%	0.0%
Other Professional Workers	13.7%	11.6%	16.1%	11.3%	15.7%	6.2%	15.5%	32.9%	33.0%	8.8%	17.4%
Technicians	2.9%	1.7%	4.1%	1.7%	4.4%	2.3%	3.2%	2.7%	0.5%	0.0%	0.0%
Sales Workers	10.9%	9.1%	12.8%	9.6%	13.2%	7.2%	12.1%	4.7%	2.9%	6.4%	8.0%
Administrative Support Workers	14.1%	6.9%	22.0%	6.9%	22.9%	11.2%	13.9%	2.7%	18.0%	1.5%	24.7%
Construction and Extractive Craft Workers	5.4%	10.0%	0.3%	11.0%	0.3%	2.1%	0.0%	4.7%	0.0%	6.4%	0.0%
Installation, Maintenance and Repair Craft Workers	3.8%	6.8%	0.4%	7.5%	0.4%	2.5%	0.4%	1.8%	1.3%	5.4%	0.0%
Production Operative Workers	4.4%	6.0%	2.6%	6.3%	2.7%	6.4%	1.4%	3.5%	4.0%	0.0%	3.5%
Transportation and Material Moving Operative Workers	3.9%	6.2%	1.4%	6.5%	1.6%	4.8%	0.4%	7.4%	0.0%	0.4%	0.0%
Laborers and Helpers	3.8%	6.0%	1.3%	5.9%	1.4%	7.3%	0.2%	2.7%	2.0%	8.3%	1.5%
Protective Service Workers	2.9%	4.8%	0.9%	4.8%	1.0%	5.6%	1.0%	3.5%	0.0%	4.9%	0.0%
Service Workers, except Protective	18.4%	14.8%	22.5%	11.7%	21.1%	34.3%	34.0%	26.2%	15.8%	40.0%	38.5%
Other Occupations	1.7%	1.7%	1.8%	1.4%	1.3%	5.6%	6.8%	0.0%	1.3%	2.9%	1.5%

This table is read vertically by column.

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security